



Utah Chiefs of Police Association

Mission Statement

"Promoting Effective, Professional Law Enforcement Service Within the State of Utah Through Unity and Leadership"

2025 Annual Conference

Conference Theme

"Maintaining a Quality and Professional Organization"

March 24-26, 2025

Dixie Conference Center – St. George, Utah



President's Message

It is a great honor and with much appreciation that I welcome you to the Annual UCOPA Conference. This is a time for us to come together as a community of law enforcement leaders, professionals, and supporters to reflect on the remarkable dedication and service of the men and women in our police departments across the state.

As we celebrate the extraordinary achievements of our officers, let us also recognize the immense challenges they face every day, and the unwavering commitment they show in protecting and serving our communities. This conference is an opportunity not only to honor those who have gone above and beyond in their duty but also to share knowledge, foster collaboration, and strengthen the bonds that make our law enforcement community stronger.

The past two years have brought some positive developments in our field, particularly in the areas of recruitment and retention of police officers. Through collaborative efforts, we were able to secure a state grant that focuses not only on recruiting new, willing, and able officers, but also on ensuring that we retain the valuable, experienced officers who are critical to the success of our departments. This initiative marks a significant step forward in addressing one of the most pressing challenges we have faced.

We also take great pride in the continued progress made in the accreditation of police departments across the state. Many more departments have now achieved accreditation through the Utah Chiefs of Police Association, ensuring that our law enforcement agencies uphold the highest standards of professionalism, ethics, and accountability.

Furthermore, we've made significant strides in providing training opportunities to help develop both current and future leaders within our ranks. These opportunities not only strengthen our departments but also ensure that we are fostering the next generation of law enforcement leaders who will continue to shape the future of policing in Utah.

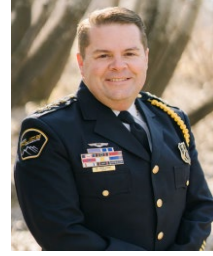
Thank you for being part of this important event, and for your continued commitment to strengthening law enforcement across our state. Together, we will continue to build a more resilient, skilled, and compassionate police community for the benefit of all Utahns.

Brian Gwilliam
President, Utah Chiefs of Police Association

**Utah Chiefs of Police Association
Executive Board**



**Val Shupe
Executive Director**



**Chief Brian Gwilliam
Lone Peak Police Department
President**



**Chief Ken Wallentine
West Jordan Police Department
Past President**



**Chief Kyle Whitehead
St. George Police Department
Region 1 Vice President**



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Chief Mark Watkins
Roosevelt Police Department
Sergeant-at-Arms



Angela Brophy
Assistant to the Executive Director



Dave Spatafore
Government Affairs – Legislative Liaison



Ashley Spatafore Mirabelli
Government Affairs – Legislative Liaison

“Evil is powerless if the good are unafraid.”

President Ronald Reagan

**Utah Chiefs of Police Association
Annual Conference
Agenda**

Monday March 24, 2025

7:00 am 5:00 pm	Conference Registration	Exhibit Hall
7:00 am 8:30 am	New Chiefs Orientation Morning Refreshments	Entrada
8:30 am 10:00 am	Opening Ceremonies Presentation of Colors St. George Police Department Honor Guard Opening Statements Chief Brian Gwilliam Association Business Val Shupe, Executive Director Financial Report Chief Darin Adams, Treasurer SACOP Report Chief Sol Oberg, SACOP Representative ULEAP Update Katie Smith, President Elections Chief Mark Watkins, Sergeant-At-Arms LexisNexis Risk Solutions Jeremy Bringle	Garden Room
10:00 am 10:15 am	Break	Garden Room Hall
10:15 am 11:00 am	Legislative Update and Discussion Dave Spatafore, Legislative Liaison	Garden Room
11:00 am 12:00 am	Chief and Sheriff Roundtable Break	Entrada
12:00 pm 1:00 pm	Lunch (On Your Own) Golf Registration	
1:00 pm 6:00 pm	Annual Golf Tournament	Sunbrook GC
6:30 pm 8:30 pm	Chief and Vendor Social	Sunbrook GC

Tuesday March 25, 2025

7:30 am 4:30 pm	Conference Registration Vendors	Exhibit Hall
8:00 am 8:15am	Utah Communications Authority Tina Mathews	Garden Room
8:15 am 9:00 am	Legislative Update (Cont.) Dave Spatafore, Legislative Liaison	
9:00 am 10:00am	Presenters: Victim Service Commission, CCJJ Katie Fox	
10:00 am 11:00 am	Break/Vendors	Exhibit Hall
11:00 am 12:00 pm	“Find Yourself in Utah” John Guilfoil Public Relations	Garden Room
12:00 pm 1:00 pm	Luncheon Attendees, Sponsors, and Vendors Sponsored by Utah Chiefs of Police Association	South Exhibit Hall
1:00 pm 2:00 pm	“Behind the Badge: Proactive and Responsive AI Solutions for Mental Wellness in Law Enforcement Keel Mind Daniel Stewart	Garden Room
2:00 pm 3:00 pm	Break/Vendors	Exhibit Hall
3:00 pm 4:30 pm	“The Austin Bombings: Leading Through Crisis” Brian Manley	Garden Room
6:00 pm 8:00 pm	Annual Banquet Presentation of Colors St. George Police Department Color Guard Fallen Officer Tribute Invocation Dinner Keynote Speaker Chief Ken Walker I.A.C.P. President Special Presentation and Recognition Purple Heart Recipient Chief and Officer of the Year Awards Swearing in of Executive Board Officers Adjourn	Ballroom

Wednesday March 26, 2025		
7:30 am 8:00 am	Vendors/Refreshments	Exhibit Hall
8:00 am 9:45 am	“Bringing One’s Best to Life, Regardless of the Situation” Dr. Bill Crawford, Ph.D.	Garden Room <u>Dr. Crawford’s Presentation</u>
9:45 am 10:45 am	Break/Vendors	Exhibit Hall
10:45 am 12:30 pm	“Bringing One’s Best to Life, Regardless of the Situation” (Cont.)	Garden Room
12:30 pm 1:30 pm	Lunch On Your Own	
1:30 pm 2:50 pm	“Full Potential: Demonstrating the Impact of Resilience, Leadership, and Commitment to Excellence” Greg Zaroslinski Performance Protocol	Garden Room
2:50 pm 3:15 pm	Break	Garden Room Hall
3:15 pm 5:00 pm	“Full Potential: Demonstrating the Impact of Resilience, Leadership, and Commitment to Excellence” (Cont.)	Garden Room

Specifics:

Photos for all recipients of awards will be taken Tuesday March 25th following the awards banquet in the Garden Room.

Have a safe trip home!

CONFERENCE PRESENTERS

Brian Manley



Brian Manley served in the Austin, Texas Police Department for 30 years, with his last four as Chief of Police. Manley worked in many areas of the Department and led over 1,900 sworn law enforcement officers. In 2019, Chief Manley was recognized by Fortune magazine as one of the 50 “World’s Greatest Leaders.”

Manley earned a BBA from the University of Texas and an MS in Organizational Leadership and Ethics from St. Edward’s University. He is also a graduate of the Major Cities Chiefs Association Police Executive Leadership Institute and taught as an adjunct professor at St. Edward’s University Criminal Justice program. He has presented at CALEA and is a published contributor to the FBINAA: The Associate magazine and the Police1 newsletter.

Bill Crawford



In addition to being named Speaker of the Year for leadership organizations in both the United States and Canada, Dr. Bill Crawford holds a master’s degree and PhD in psychology from the University of Houston. He is also a licensed psychologist, author of eight books, and organizational consultant. Over the last 40 + years, he has created more than 4,500 presentations for such organizations as T-Mobile, Shell, The American Medical Association, PBS and many other organizations and professional associations, both nationally and internationally. In addition, his two PBS specials on stress and communication have been seen by more than 15 million people, and he has been quoted as an expert in such diverse publications as The New York Times, Entrepreneur, The Chicago Tribune, Investor’s Business Daily, and Working Mother, just to name a few.

Greg Zaroslinski



Greg Zaroslinski is a renowned keynote speaker and performance life coach with a remarkable background in both the U.S. Military and the entrepreneurial world. Serving for more than 10 years in the military, Greg excelled in Joint Operations overseas before transitioning to a standout role in Navy Recruiting District Phoenix, where he was named Recruiter of the Year and finished as a top recruiter nationally in 2008 & 2009.

Shifting to entrepreneurship, Greg was recognized as the 2021 Entrepreneur of the Year and is an active member of the Entrepreneur Organization (EO). He has successfully founded several businesses while maintaining his passion for coaching and recruiting.

Through his speeches and coaching, Greg inspires individuals and teams to achieve their full potential, demonstrating the impact of resilience, leadership, and commitment to excellence.

Featured Banquet Speaker

**Chief Ken A. Walker
President I.A.C.P.**



Chief Ken Walker has been in law enforcement for more than 45 years and has served as Chief for more than 35 years. He was Chief in Lubbock and McKinney, Texas and served as the Chief of Police for the City of West University Place, Texas until retiring in 2025.

Chief Walker has served as president of the Texas Police Chiefs Association, the North Texas Police Chiefs Association, the South Plains Police Chiefs Association, and the Houston Area Police Chiefs Association. He is a life member of the IACP and has served on the IACP Board of Directors, the Financial Review Committee (FRC) and has served Police Investigative Operations Committee since 1990.

Utah Chiefs of Police Association
Regions by County

Region 1

Beaver
Piute
Wayne
Iron
Garfield
Washington
Kane
San Juan

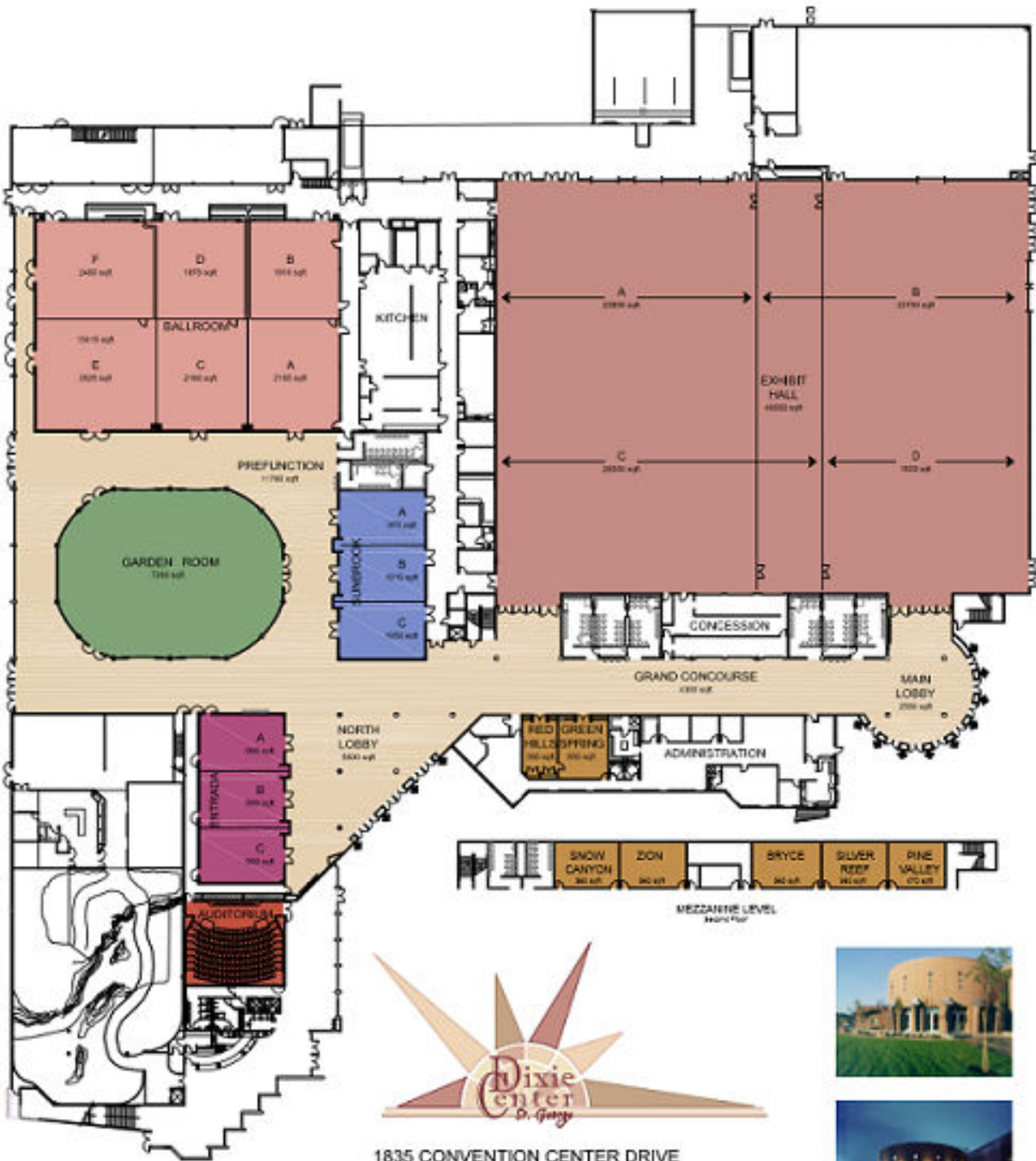
Region 2

Juab
Millard
Carbon
Daggett
Duchesne
Emery

Grand
Sanpete
Sevier
Summit
Uintah
Utah
Wasatch

Region 3

Box Elder
Cache
Davis
Morgan
Rich
Tooele
Salt Lake
Weber



1835 CONVENTION CENTER DRIVE
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Thanks to all of our sponsors for their continued support of the Utah Chiefs of Police Association and the profession of Law Enforcement.