



UTAH CHIEFS OF POLICE ASSOCIATION

Mission Statement

“Promoting Effective, Professional Law Enforcement Service Within the State of Utah Through Unity and Leadership”

2024 ANNUAL CONFERENCE

Conference Theme

“Maintain the Course”

March 25-27, 2024

Dixie Conference Center – St. George, Utah

President's Message



In April of 1910, a year after he left the office of presidency, while visiting France Theodore Roosevelt delivered his speech entitled “Citizenship in a Republic” better known as “Man in the Arena”. This quote from that speech hangs in my office.

“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows the great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.”

For me this quote has significance to the role law enforcement plays in society. Over the past several years I have chosen not to pay any attention to the individuals who look to tear down our profession through ignorance and self-promotion. Often, we are criticized by some for our actions, decisions, and holding others accountable. We are in the arena, marred by dust and sweat and blood, devoted to a worthy cause.

We overcome and silence critics by doing what the best of us do each and every day. Keeping people safe, providing community services, from the heroic events of bravery, to small yet significant acts known only to those who perform them.

As President of this Association, the past year has been one of growth and excitement. I have experienced new and oftentimes for me, challenging tasks. Getting out of my comfort zone, having conversations that not only affect myself but the greater law enforcement community has been rewarding.

The one thing I have learned is relationships matter. These relationships and dialogue are what drive good decisions and good policy. I appreciate those who get involved with decision makers both in their communities and in the state of Utah. During this past year we have been able to enact new policies through meaningful dialogue and efforts from many that have moved this profession forward in a positive direction.

In conclusion, please know that I appreciate your support, advice, and comradery. I am excited for this upcoming year. With your help, we continue to move forward with motivation for change, supporting one another, sharing years of experience, and sharing ideas that will only better our departments and in turn, better law enforcement.

On behalf of the Board of Directors, I welcome each of you to the 2024 Utah Chiefs of Police Association Annual Conference.

Chief Brian Gwilliam
President
Utah Chiefs of Police Association

**Utah Chiefs of Police Association
Executive Board**



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Executive Director**



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Lone Peak Police Department
President**



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Past President**



**Chief Kyle Whitehead
St. George Police Department
Region 1 Vice President**



**Chief Brad Bishop
Payson Police Department
Region 2 Vice President**



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**Chief Sol Oberg
Kaysville Police Department
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Chief Chad Reyes
Brigham City Police Department
Secretary



Chief Eric Young
Ogden Police Department
Sergeant-at-Arms



Chief Randy Watt
Retired Ogden City Police Department
Retired Chief Representative



Angela Brophy
Assistant to the Executive Director



Dave Spatafore
Government Affairs – Legislative Liaison



Ashley Spatafore Mirabelli
Government Affairs – Legislative Liaison

“A good leader is a person who takes a little more than his share of the blame and a little less than his share of the credit.”

**Utah Chiefs of Police Association
Annual Conference
Agenda**

Monday March 25, 2024

7:00 am 5:00 pm	Conference Registration	Exhibit Hall
7:00 am 8:30 am	New Chiefs Orientation Morning Refreshments	Sunbrook
8:30 am 10:00 am	<p>Opening Ceremonies Presentation of Colors St. George Police Department Honor Guard</p> <p>Opening Statements Chief Brian Gwilliam</p> <p>Association Business Val Shupe, Executive Director</p> <p>Financial Report Chief Darin Adams, Treasurer</p> <p>SACOP Report Chief Sol Oberg, SACOP Representative</p> <p>IACP Report Wade Carpenter, IACP President</p> <p>ULEAP Update Cassie Edwards</p> <p>Elections Chief Eric Young, Sergeant-At-Arms</p>	Garden Room
10:00 am 10:30 am	PowerDMS/Lexipol Joint Presentation	Garden Room
10:30 am 11:00 am	Break	Exhibit Hall
11:00 am 12:00 pm	Legislative Update and Discussion Dave Spatafore, Legislative Liaison	Garden Room
12:00 pm 1:30 pm	Lunch (On Your Own)	Garden Room
1:30 pm 6:00 pm	Annual Golf Tournament	Sunbrook GC
6:00 pm 7:30pm	Chief and Vendor Social	Sunbrook GC

Tuesday March 26, 2024

7:30 am 5:00 pm	Conference Registration Vendors	Exhibit Hall
8:00 am 8:45 am	Legislative Update Dave Spatafore, Legislative Liaison	Garden Room
8:45 am 9:15 am	John Guilfoil Public Relations Retention and Recruiting Initiative	
9:15 am 10:00 am	Presenters: UCJJ Kara Hetrick Flock Safety Hamza Al Baroudi L3 Harris Rob Nelson	
10:00 am 11:00 am	Break/Vendors	Exhibit Hall
11:00 am 12:00 pm	Chief and Sheriff Roundtable/Vendors Agenda to be Announced	Garden Room
12:00 pm 1:00 pm	Luncheon Attendees and Vendors Sponsored by L3 Harris	South Exhibit Hall
1:00pm 2:45 pm	“Leadership for a Lifetime: How the Past Prepares Us for the Future” Paul Butler	Garden Room
2:45 pm 3:30 pm	Break/Vendors	Exhibit Hall
3:30 pm 4:45 pm	“Leadership for a Lifetime Cont.	Garden Room
6:00 pm 8:00 pm	Annual Banquet Presentation of Colors St. George Police Department Color Guard Dinner Fallen Officer Tribute Keynote Speaker Robert Kirby Special Presentation and Recognition Purple Heart Recipients Chief and Officer of the Year Awards Swearing in of Executive Board Officers Adjourn	Ballroom

Wednesday March 27, 2024		
7:30 am 8:00 am	Vendors/Refreshments	Exhibit Hall
8:00 am 9:45 am	“Managing Risk in a Video World” Michael D. Ranalli Ret. Chief	Garden Room
9:45 am 10:45 am	Break/Vendors	Exhibit Hall
10:45 am 12:00 pm	“Managing Risk in a Video World” (Cont.)	Garden Room
12:00 pm 1:00 pm	Lunch On Your Own	
1:00 pm 2:50 pm	Threat Assessment: A Behavior Based Approach Ashley Smolinski U.S. Secret Service Taylor Hartwell U.S. Secret Service	Garden Room
2:50 pm 3:15 pm	Break	Foyer
3:15 pm 5:00 pm	Threat Assessment: A Behavior Based Approach (Cont.)	Garden Room

Specifics:

- *PowerDMS will be available for questions and instructions regarding all aspects of PowerDMS and accreditation at their booth.*
- *Photos for all recipients of awards will be taken Tuesday March 26th following the awards banquet in the Garden Room.*
- *There will be no roundtable on Thursday March 29th.*

Have a safe trip home!

CONFERENCE PRESENTERS



Paul Butler

Paul Butler is an internationally renowned speaker who has trained and entertained audiences in Europe, Africa, South America, and all across North America. He holds a Bachelor's Degree in Communication with a concentration in Culture and Communication, as well as an Associate's Degree in Criminal Justice. He excels in the areas of motivation, leadership, customer service, and attitude empowerment. During his 27 years of law enforcement, he has been a public servant, training officer, sergeant, crisis negotiator, chief of police, and chief deputy. These opportunities have given him a unique perspective on a vast array of situations and circumstances that many people find themselves in every day. These experiences have helped him to develop the answers to questions and cures to problems most people are facing at work and in life on a continual basis.

Paul became the chief of police of the Aynor Police Department at 22 years of age, making him the youngest police chief in the history of South Carolina. Born and raised on a small farm, his parents served as examples of hard work, common sense, personal responsibility, and respect for self and others. This has played heavily in his success in life and within each organization in which he has served. He believes the power of a positive attitude can take you to the top or help you simply find happiness and pride in the current role you fill. A healthy attitude is often the key to both personal and professional success – this has certainly been the key to Paul's success.

As Chief Deputy of the Horry County Sheriff's Office, he was selected to attend the FBI National Academy in Quantico, Virginia in 2005 for the 220th Session. This 10-week, executive level course was host to 250 attendees from all 50 states and 29 countries around the world. Paul was selected by his class to be their graduation day speaker alongside then-FBI Director Robert Mueller. He now serves as the official Master of Ceremonies for the FBI National Academy Associates and the FBI Law Enforcement Executive Development Association during their annual training conferences.

To increase his outreach, Paul Butler Presentations was formed and he has been traveling the globe speaking, instructing, and entertaining for all types of groups, organizations, and events. He is consistently one of the highest rated presenters on the market today and comes with strong references and a list of past and future exciting events on his website: www.Paul-Butler.com



Chief (Ret.) Michael D. Ranalli

Michael D. Ranalli, JD, retired as Chief of the Glenville, New York, Police Department Chief Ranalli began his career in 1984 with the Colonie, New York, Police Department and held various ranks. He also spent 12 years on the Colonie Police Special Services Team.

Chief Ranalli is a frequent presenter and author on various legal issues including search and seizure, use of force, legal aspects of interrogations and confessions, wrongful convictions, supervision and leadership and civil liability. He is the author of two books on search and seizure and civil liability.

Chief Ranalli is a past president of the New York State Association of Chiefs of Police (NYSACOP) and a former member of the IACP Professional Standards, Image & Ethics Committee. He is a Certified Force Science Specialist and graduate of the 2009 FBI Mid-Atlantic LEEDS.

He holds a Juris Doctorate from Albany Law School. He is admitted to the New York State Bar and the Federal Bar (Northern District of New York).



Ashley Smolinski, M.A.

Ashley Smolinski is a Supervisory Social Science Research Specialist with the U.S. Secret Service National Threat Assessment Center (NTAC), where she conducts research on threat assessment and cases of targeted violence. NTAC research efforts focus on targeted violence directed at government targets, K-12 schools, university campuses, workplaces, and public places. For example, in March 2021, NTAC released *Averting Targeted School Violence: A U.S. Secret Service Analysis of Plots Against Schools*.

Mrs. Smolinski also regularly provides training and briefing on the findings of NTAC research to federal, state, and local law enforcement agencies, as well as other public safety entities. Mrs. Smolinski is a Federal Law Enforcement Training Accreditation (FLETA) certified instructor at the U.S. Secret Service Rowley Training Center (RTC). Recent recipients of training by Mrs. Smolinski include the Central Intelligence Agency (CIA), Hawaii Department of Education (HI-DOE), Austin Regional Intelligence Center, numerous state and local police departments to include the Honolulu Police Department, colleges and universities, and K-12 school districts. She is a recipient of the 2019 Secret Service Director's Team Impact Award, the 2019 DHS Secretary's Award for Excellence, and the 2021 DHS Secretary's Award for Innovation.

Prior to joining the U.S. Secret Service, Mrs. Smolinski worked as a mental health technician in a secured mental health unit at Crittenton Hospital in Rochester, MI. Mrs. Smolinski earned a Master of Arts degree in Forensic Psychology from George Washington University, with an emphasis in applied forensics.



Taylor Hartwell

Taylor Hartwell is a Social Science Research Specialist at the U.S. Secret Service National Threat Assessment Center (NTAC). At NTAC, Taylor conducts research and training on targeted violence and threat assessment. Taylor also provides operational support and coordination to NTAC's consultation program, by collaborating on complex threat cases and providing feedback on threat assessment programs, policies, and procedures.

Taylor is currently finishing her Ph.D. in Criminology, Law, and Society at George Mason University. Prior to joining NTAC, Taylor worked as a research assistant at the Center for Advancing Correctional Excellence on a collaborative research initiative with the Pennsylvania Department of Corrections and taught a variety of classes at George Mason University and York College of Pennsylvania. Her work is published in *Law & Society Review*, *Victims & Offenders*, and *Criminal Justice Behavior*.



Robert Kirby
Keynote Speaker

Kirby was born into a military family in Barstow, California. He served as a missionary for the Church of Jesus Christ of Latter-day Saints (LDS Church) in Uruguay, where he met his future wife.^[4] On his return from Uruguay, he was hired as a police officer with the Grantsville Police Department, and later the Springville Police Department (1979).

Kirby began writing columns for the local newspapers the *Springville Daily Herald* and *Utah County Journal* under the pseudonym *Officer John "Blitz" Kreeg*¹

In 1989, Kirby quit the police force to write full-time. The *Salt Lake Tribune* has published his column since 1994. Kirby won the 2007 Utah Headliners Award for the Opinion Column ca

**UTAH CHIEFS OF POLICE ASSOCIATION
REGIONS BY COUNTY**

REGION 1

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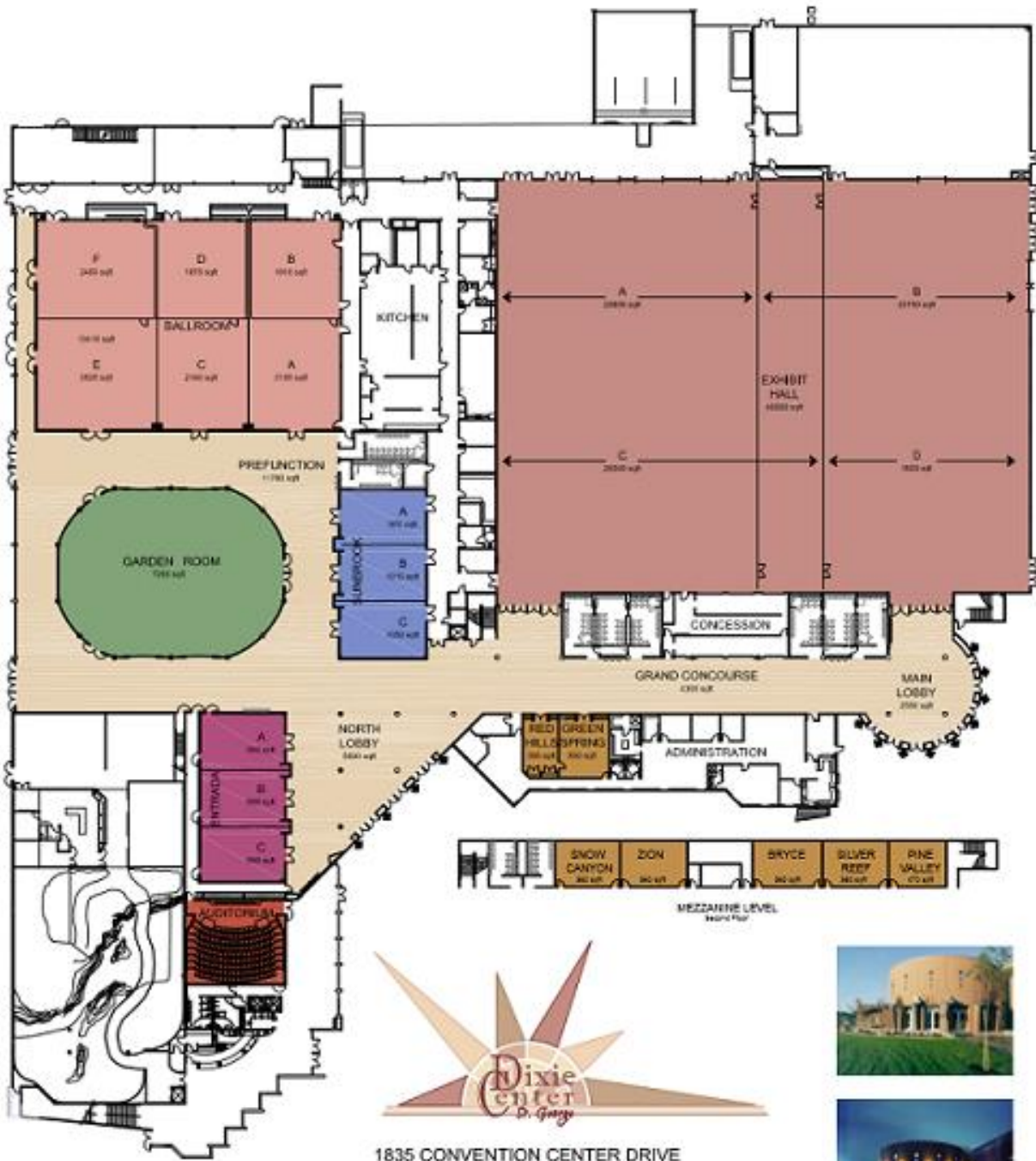
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MILLARD
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DAGGETT
DUCHESNE
EMERY**

**GRAND
SANPETE
SEVIER
SUMMIT
UINTAH
UTAH
WASATCH**

REGION 3

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MORGAN
RICH
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