



UTAH CHIEFS OF POLICE ASSOCIATION

Mission Statement

"Promoting Effective, Professional Law Enforcement Service Within the State of Utah Through Unity and Leadership"

2023 ANNUAL CONFERENCE

Conference Theme

"Meeting Challenges Head-on"

March 27-29, 2023

Dixie Conference Center – St. George, Utah

President's Message



Tucked away in my safe is a Smith and Wesson Model 19 revolver. I carried it as a young patrol officer. Someday it will be passed on to my daughter, a deputy sheriff, or to a grandchild intending to continue a family heritage of policing that began just after the Civil War. Oh, how things were different just four decades ago! Not until I got a Dodge Charger seven or eight years ago did I have a police car that went as fast as my 1979 Pontiac LeMans.

In the first department where I served, we still did the occasional foot patrol in the early eighties. I thought that it was kind of fun (that was before broken-down feet and a knee that needs to be replaced). I felt that we prevented more problems than we solved. I know that our contacts with people were far more effective than taking reports by cell phone while sitting in a cage of plastic, steel, and glass.

One of the recruiting points at our agency (and many others) is the ability to get a specialty assignment relatively early in a career. I remember wanting to get out of uniform, though I soon discovered that long nights of special investigations assignments and vice enforcement at a Provo park were not quite as glorious as I thought. But my unmarked car was once again a Pontiac LeMans! As we've adopted technology into our agencies and changed tactics to deal with crimes committed or facilitated by the internet, we put more and more emphasis on specialized assignments. We have gang task forces, narcotics task forces, warrant and violent fugitive apprehension teams, and special investigation units to tackle particular crimes and specific areas of concern.

Assuming that the specialization has brought efficiency, has it also been effective? Is the trend of specialization also erecting another barrier of separation from the community? Do the people we serve *feel* safer? Is there any feeling of attachment to the police officers working within the communities' neighborhoods? Are we making progress, or even a concerted effort, in bridging the gap between our officers and the people they serve?

Without defining the state of police and community relations in your agency at the most fundamental core we can't continue to improve policing. It isn't enough for a department to assign a few officers to work on community-related affairs or to conduct a single one-and-done event or program. We must create strategies to recreate the fundamental philosophy of police-community partnerships.

I believe that each officer has the ability to make profound differences in the communities we serve by making each encounter an opportunity to connect. In our department, we teach officers the philosophy that *you matter like I matter*. In partnership with the Arbinger Institute, we indoctrinate our officers in developing and implementing an outward mindset, being curious about other's needs, goals, and objectives, and seeing the other's humanity. Teaming up with the ABLE Project, we help our officers be one another's guardian in practicing equitable and legitimate policing. At the beginning and end, policing is nothing more than serving our fellow humans at the highest level in the moments of the greatest need.

I'm grateful to have served as President of the Utah Chiefs of Police Association. The women and men of this organization are among the finest people I've worked with. Thank you for your patience with me, your support, and your friendship. Above all, thank you for being Chiefs who are examples to your officers and our communities.

Chief Ken Wallentine
President
Utah Chiefs of Police Association

**Utah Chiefs of Police Association
Executive Board**



**Val Shupe
Executive Director**



**Chief Ken Wallentine
West Jordan Police Department
President**



**Chief Wade Carpenter
Park City Police Department
Past President/IACP 1st V.P.**



**Chief Kyle Whitehead
St. George Police Department
Region 1 Vice President**



**Chief Brad Bishop
Payson Police Department
Region 2 Vice President**



**Chief Colleen Jacobs
West Valley Police Department
Region 3 Vice President**



**Chief Sol Oberg
Kaysville Police Department
Secretary**



**Chief Darin Adams
Cedar City Police Department
Treasurer**



Chief Brian Gwilliam
Lone Peak Police Department
S.A.C.O.P. Representative



Chief Eric Young
Ogden Police Department
Sergeant-at-Arms



Chief Randy Watt
Retired Ogden City Police Department
Retired Chief Representative



Angela Brophy
Assistant to the Executive Director



Dave Spatafore
Government Affairs – Legislative Liaison



Ashley Spatafore Mirabelli
Government Affairs – Legislative Liaison

“Outstanding leaders go out of the way to boost the self-esteem of their personnel. If people believe in themselves, it’s amazing what they can accomplish.”

Sam Walton

**Utah Chiefs of Police Association
Annual Conference
Agenda**

Monday March 27, 2023

7:00 am - 5:00pm	Conference Registration	Exhibit Hall
7:00 am - 8:30 am	New Chiefs Orientation Morning Refreshments	Entrada A
8:30 am - 10:30 am	Family Support Orientation and Training	Entrada A
8:30 am - 10:00 am	Opening Ceremonies Presentation of Colors St. George Police Department Honor Guard Opening Statements Chief Ken Wallentine Association Business Val Shupe, Executive Director Financial Report Chief Darin Adams, Treasurer SACOP Report Chief Brian Gwilliam, SACOP Representative IACP Report Wade Carpenter, IACP 1st V.P. ULEAP Update Laura Nygaard and Mia Chase Elections Chief Eric Young, Sergeant-At-Arms	Sunbrook
10:00am - 10:30am	Shot Dot Data Collection Utah Highway Patrol-DPS	Sunbrook
10:30am - 11:00am	Break	Exhibit Hall
11:00am - 12:00pm	Legislative Update and Discussion Dave Spatafore, Legislative Liaison	Sunbrook
12:00pm - 1:30pm	Lunch (On Your Own) Golf Registration	
1:30pm - 6:00pm	Annual Golf Tournament	Sunbrook GC
6:00pm - 7:30pm	Chief and Vendor Social	Sunbrook GC

Tuesday March 28, 2021		
7:00am - 5:00pm	Conference Registration Vendors	Exhibit Hall
8:00am - 8:40am	Legislative Update Dave Spatafore, Legislative Liaison Insure-Rite Richard Kasteler	Garden Room
8:40am - 9:30am	Presenters: Lexis Nexis L3 Harris PowerDMS Axon	
9:30am - 9:40am	John Guilfoil Public Relations	
9:40am - 10:00am	John Guilfoil Public Relations & Utah Chiefs Statewide Recruitment & Retention Program	
10:00am - 11:00am	Break/Vendors	Exhibit Hall
11:00am - 12:00pm	“Breaking the Barrier; a Ray Unfiltered Look at Your Brain” Melanie Squire, LCSW	Garden Room
12:00pm - 1:00pm	Luncheon Attendees and Vendors Sponsored by L3 Harris	South Exhibit Hall
1:00pm - 2:00pm	NIBIN and Utah Crime Gun Intelligence Center	Garden Room
2:00pm - 2:45pm	Peer Support Teams Tia White	Garden Room
2:45pm - 3:45pm	Break/Vendors	Exhibit Hall
3:45pm - 4:45pm	“Police Leadership: Needs, Wants, and Attitudes” Terry Miyauchi	Garden Room
6:00pm - 8:00pm	Annual Banquet Presentation of Colors St. George Police Department Honor Guard Fallen Officer Tribute Dinner Keynote Speaker Lt. Governor Henderson Special Presentation and Recognition Chief and Officer of the Year Awards Swearing in of Executive Board Officers Adjourn	Ballroom

Wednesday March 29, 2023		
7:00am - 8:00am	Vendors/Refreshments	Exhibit Hall
8:00am - 9:45am	When we see to better understand the people we don't "like" we find success Sergeant (ret.) Jason Lehman	Garden Room
9:45am - 10:45am	Break/Vendors	Exhibit Hall
10:45am - 12:00pm	When we see to better understand the people we don't "like" we find success (Cont.)	Garden Room
12:00pm - 1:00pm	Lunch On Your Own	
1:00pm - 2:50pm	"Leadership Following the Tragedy" Colonel Dan Stebbins (Ret.)	Garden Room
2:50pm - 3:15pm	Break	Foyer
3:15pm - 5:00pm	"Leadership Following the Tragedy" (Cont.) Colonel Dan Stebbins (Ret.)	Garden Room

“What you do has far greater impact than what you say”

Stephen Covey

Specifics:

- ***PowerDMS will be sponsoring questions and instructions regarding all aspects of PowerDMS use in the Entrada Room on Tuesday, time to be announced.***
- ***Photos for all recipients of awards will be taken Tuesday March 28th following the awards banquet in the Garden Room.***
- ***There will be no roundtable on Thursday March 30th.***

Have a safe trip home!

Conference Presenters



Melanie Squire

Melanie is a sought-after trauma therapist with expertise working with military units for suicide, SWAT teams, hostage situations, first responders, emergency crews and debriefed teams in critical incidents in some of Utah's worst disasters. She has been called into airplane and helicopter crashes, worked with avalanche victims and emergency ski patrol teams. She is a sought-after public speaker and CEO of multiple companies where she trains other therapists how to work with the complexities of everything from depression and anxiety to marital issues and addictions. Melanie teams up with departments across the state to help support chiefs and leadership in providing psycho-education, training and assessments to assist their team in mental health care.

Melanie is the founder and leader in one of the largest mental health trauma-based facilities in Utah (Phoenix Rebellion Therapy) that specializes in treating those who work with extremes including military, police officers, firefighters, EMT's and others. It has served over 1,000 individuals in the community.



Tia White

Dr. Tia White, DSW, LCSW is a licensed clinical social worker, researcher, program and curriculum developer, and training instructor. With a Doctorate and master's in social work her education focus has been on the best ways to holistically empower the first responder communities, develop programs, initiate, translate, and apply research, and engage public safety in specialized clinical treatments.

Peer supporters are an important part of every department's wellness programs. Over the past few years there has been an upward movement in Utah agencies to build and train up peer support teams to meet the standards of *Utah State Judicial Code 78B-5-903*. However, many administrators feel overwhelmed and are unsure how to accomplish their peer support goals. Dr. Tia White, LCSW will discuss peer support team building tips and introduce and discuss local and national peer support resources. Executives will leave with a better understanding of best practices along with a clear path towards stronger peer support efforts.



Terry Miyauchi

Terry started his public safety career in the mid-1980s and served in the U.S. Army as an AeroScout pilot during the Regan era cold-war. Through the years, he has worked as a command pilot, instructor pilot, standardization officer, safety officer, regional manager and most recently retired from the Arizona Department of Public Safety where he served as a statewide Commander. Mr. Miyauchi holds a Bachelor's degree in Professional Aeronautics and Master's degree in Leadership, both from Embry Riddle Aeronautical University. Today he serves as a public safety consultant for Bell and has the privilege of working exclusively with police and fire departments globally (non-sales!)



Jason Lehman

In January of 2022, Jason Lehman retired from the Long Beach (CA) Police Department as a Sergeant, after serving for 16 years. While at the LBPD, Jason spent most of his career working uniformed and plain-clothes street-level gang and violent crime suppression. Early in his career, Jason was involved in numerous critical incidents including acts of deadly force which led to PTSD and ultimately led Jason through numerous bouts with suicidal ideations. Jason was introduced to therapy and has since learned a strong system of resiliency. By becoming more vulnerable, Jason learned he was able to show the community he served that he truly cared without jeopardizing safety. In 2014, Jason founded the National F.O.P. endorsed training organization entitled "Why'd You Stop Me" (WYSM). WYSM's mission is to provide empowerment training to both police officers and the public to improve legitimacy and reduce acts of violence during encounters by taking attitudes "From Duty to Desire." Jason's unique training approach partners law enforcement and community trainers to instruct, motivate, and lead those who they train. By utilizing both face-to-face interactions and digital engagement, Jason has spent thousands of hours on a quest to develop a system to teach others how to seek to better understand one another. His message is simple to hear, but challenging to live:

When we seek to better understand the people we don't "like," we find true success.

Jason left his traditional law enforcement role to focus on his work as a Subject Matter Expert (SME) on Community Policing, where he combines his skills in 21st Century Leadership, Procedural Justice, and Strategic Communication. Jason has spoken to more than 40,000 leaders in the public and private sectors. Jason's most recent honor has been closing the 2022 FBINAA National Academy Conference as the Keynote Speaker engaging more than 3,000 law enforcement leaders with a talk on the "Future of Policing." Jason has been recognized as an SME on Communication and Community Policing by major organizations such as Lexipol, Fox News, the National F.O.P, the New York POST, and the California Commission on Peace

Officer Standards and Training (POST) to name a few. Jason has appeared numerous times on television, radio, and print media. He has been recognized for his heroism on duty as a street cop, for his work off-duty in uniting police and the public, and for his philanthropic efforts in funding scholarships for “At-promise” youth.



Colonel Dan Stebbins (Ret.)

Dan Stebbins' law enforcement career covers 40 years including 35 years as a sworn trooper with the Connecticut State Police, 5 years with the US Attorneys' Office for the District of Connecticut, and 5 years with AT&T, FirstNet. As Colonel and Deputy Commissioner, he oversaw 1,000 troopers and 500 civilian personnel. His experience includes Resident State Trooper, dog handler, Public Information Officer, Academy Instructor, Commanding Officer of the Statewide Gang Task Force, and commanding officer of several troops and divisions. He also led the implementation of a \$34 million community policing grant from the US Department of Justice that added 226 new troopers to the state police ranks.

Colonel Stebbins was commanding officer-in-charge for the Sandy Hook Elementary School mass murder of 20 children and 6 school educators on December 14, 2012, where he led an interagency law enforcement response and assigned a sworn trooper or police officer to support every family who lost a loved one in that tragedy. As Intelligence Specialist at the United States Attorney's Office, he coordinated the Anti-Terrorism Advisory Council for Connecticut's law enforcement community, served as a member of Connecticut's Fusion Center, and served on the Department of Emergency Management and Homeland Security Coordinating Council.

Colonel Stebbins uses the tool of storytelling and his personal and professional experiences to share lessons learned, including improved emergency communications among first responders and school emergency staff that has the potential to save lives. Topics covered include leadership during a major event, leadership following the tragedy, communications interoperability, officer wellness, managing the media, and requesting appropriate assistance from other law enforcement agencies.



Utah Lt. Deidre M. Henderson

Deidre M. Henderson became Utah's ninth lieutenant governor on Jan. 4, 2021.

As lieutenant governor, she is Utah's chief election officer and serves as secretary of state. Lt. Gov. Henderson has dedicated her time in office to removing barriers to success for all Utahns, ensuring that elections are well run, and bolstering the state's relationship with Native American tribes. In politics, Lt. Gov. Henderson stands by the wisdom of the U.S. Constitution, free markets, fiscal conservatism, federalism, and the blessings of freedom and liberty.

A mother of five adult children, Lt. Gov. Henderson spent her 20s working, wiping her children's noses and bottoms, and helping put her husband, Gabe, through school. She dropped out of college during her first year at BYU to raise a family in Spanish Fork.

Before Utahns elected Lt. Gov. Henderson as the second-highest official in the Beehive State, she served eight years in the Utah Senate representing south Utah County. As a senator, Sen. Henderson built a reputation as a strong conservative and champion of women and families.

A consensus seeker, Lt. Gov. Henderson assembles every point of view to find solutions. She is a staunch advocate for expanding opportunities for all Utahns.

While in office, Lt. Gov. Henderson created Return Utah, a first-in-the-nation state program for Utahns who have been out of the workforce for an extended period. Return Utah helps people gain relevant experience as they re-enter the workforce.

Lt. Gov. Henderson works closely with Utah's eight federally recognized Native American tribes on infrastructure, education, healthcare, and economic development issues. For example, Lt. Gov. Henderson's work with leaders from the Navajo Nation, state government, San Juan County, and Blanding City helped secure a deal to bring running water to the Diné community of Westwater.

Lt. Gov. Henderson has a passion for history and stands on the shoulders of Utah's many history-making women like Seraph Young Ford, Martha Hughes Cannon, Becky Lockhart, Alberta Henry, and so many more.

While serving as lieutenant governor, she returned to college and earned a bachelor's degree in history from Brigham Young University. Lt. Gov. Henderson loves theater, history, and rural Utah. She hopes to improve how Utah responds to domestic violence.

Lt. Gov. Henderson and her husband Gabe reside in Spanish Fork and spend as much time as possible with their children, three sons-in-law, and two adorable grandsons.

UTAH CHIEFS OF POLICE ASSOCIATION

REGIONS BY COUNTY

REGION 1

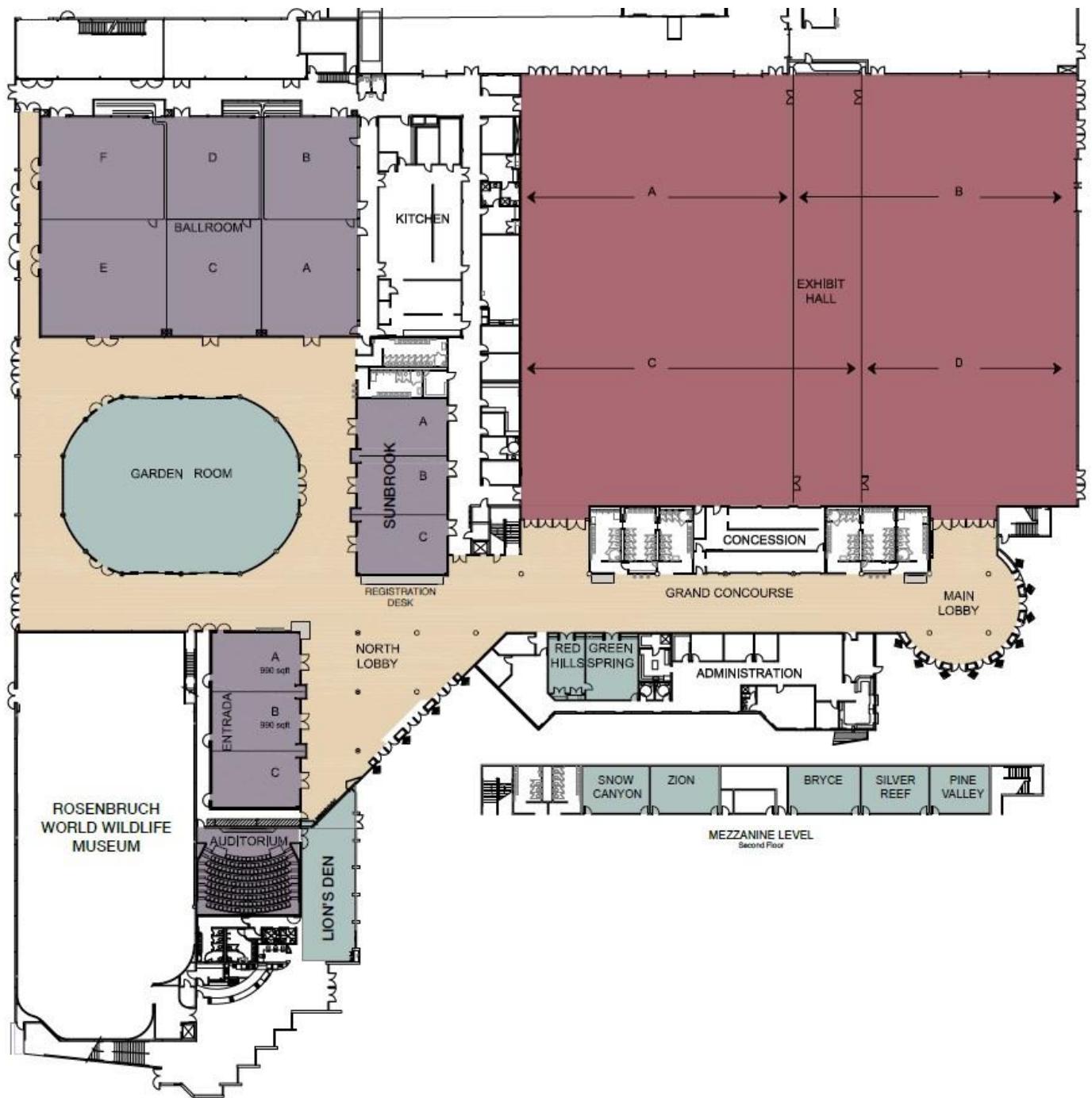
**BEAVER
PIUTE
WAYNE
IRON
GARFIELD
WASHINGTON
KANE
SAN JUAN**

REGION 2

JUAB	GRAND
MILLARD	SANPETE
CARBON	SEVIER
DAGGETT	SUMMIT
DUCHESNE	UINTAH
EMERY	UTAH
	WASATCH

REGION 3

**Box ELDER
CACHE
DAVIS
MORGAN
RICH
TOOELE
SALT LAKE
WEBER**



CONFERENCE SPONSORS

DIAMOND SPONSORS



PLATINUM SPONSORS



GOLD SPONSORS



SILVER SPONSORS



BRONZE SPONSORS



GOLF SPONSORS



BREAK SPONSORS



Sponsors and vendors, thank you for your support of the 2023 Utah Chiefs of Police Association conference.

Utah Chiefs of Police Association Executive Board